



CANADA SNOWBOARD TRANS AND NON-BINARY INCLUSION POLICY

POLICY STATEMENT:

Canada Snowboard is committed to providing a safe and inclusive environment to all participants wanting to compete in the sport of Snowboarding. Creating an inclusive environment ensures equitable access, and opportunities to all. Canada Snowboard is committed to providing these opportunities to all members who are part of the 2SLGBTQIA+ community through creating equal competition opportunities to everyone, regardless of their gender identity.

Snowboard Canada does not tolerate any forms of harassment, abuse or discrimination and expects instances of misconduct or maltreatment to be reported as per the Canada Snowboard Safe Sport policies and procedures.

Policy Category:	Sport and System Development
Approval Authority:	Executive Director
Department:	Sport and System Development
Approval Date:	April 17, 2023

Definitions

- **International Ski and Snowboard Federation (FIS)** – The highest international governing body for skiing and snowboarding.
- **World Snowboard Federation (WSF)** - The only international non-profit organization exclusively dedicated to developing the sport of snowboarding on all levels including competitive snowboarding, education, adaptive snowboarding and developing activities for riders of any age.
- **Long Term Development Framework (LTD)** - A multi-stage training, competition and recovery pathway guiding an individual's experience in the sport of Snowboarding.
- **Gender expression** – how a person communicates their gender through appearance, mannerisms, and clothing.
- **Transgender** – a person who has a gender identity, or gender expression that differs from the sex they were assigned at birth.
- **Non-binary** – A person whose gender identity does not fit into the male/female binary. Each non-binary person has a unique understanding of their gender identity and gender expression.

Scope and Application

4. This policy, and its associated recommendations for the implementation of Open categories, applies to all Canada Snowboard sanctioned events that are not in the jurisdiction of the International Ski and Snowboard Federation (FIS) / World Snowboard Federation (WSF). Qualifying events to participate in events sanctioned by the FIS / WSF, or events within the jurisdiction of FIS / WSF will be required to follow the rules set out within the FIS guidelines. Canada Snowboard is committed to supporting and running events within a competition year that are consistent with this policy when and where possible.

Policy Details:

Gender Categories:

5. **Open:** This category is open to all participants – boy/men, girl/women, non-binary, and gender non-confirming. Consistent with the event, the open category will be divided by age categories or another categorization when appropriate.



6. **Girl/Woman:** This category is open to all participants that identify as girl/woman, non-binary, and gender non-confirming. Consistent with the event, the girl/woman category will be divided by age categories or another categorization when appropriate.

7. **Competition Stages and Event Categories**

For more information on the competition stages, in relation to the Canada Snowboard Long Term Development Framework (LTD) and event categories refer to Appendix A in this policy.

8. **Change Rooms / Washrooms:**

All venues or events will provide a private, individual washroom for use to any participants in need of it. This may be a family change room, or accessible washroom which has been re-allocated to be a gender inclusive washroom. If a facility does not have a washroom that can be allocated to all genders, athletes / coaches / participants will be made aware of that before the event.

Events:

9. During registration for an event, the participant indicates the category they will compete in. For the duration of that event, the participant will compete in, and if relevant, accrue points in the indicated category.

10. Participants are not required to indicate the same category across a whole season and are able to change categories at each unique event For Stage 4 (non-FIS / Non-WSF events).

Registered Name:

11. Participants may change their 'preferred' name for a stage 3 or 4 (non-FIS or non-WSF) event entry throughout the season without requiring proof or legal documentation. For potential name changes for individuals competing in FIS / WSF events, please reach out to events@canadasnowboard.ca to discuss options and limitations.

12. Efforts will be made to sync the records of a participant but may not be possible in all cases. If this impacts you, we encourage you to discuss the impact, considerations, and potential ramifications with us.

13. When participants and adult guardians disagree, the participants' request will be prioritized.

14. All registration forms should include a section for participants to identify their pronouns

15. All registration forms should include space for both a legal name (if needed for something like travel) and name for use



Appendix A – Competition Stages and Event Categories

LTD Stage / Events	Mandatory Event Categories
Stage 3 – Learn to Train <i>(Grom Events)</i>	- Open <i>(i.e all non-gendered events)</i>
Stage 4 – Train to Train <i>(Provincial / Territorial Events, Non-FIS / Non-WSF Events)</i>	- Open - Women/Girls
Stage 4 – Train to Train <i>(Provincial / Territorial Events, FIS / WSF Events)</i>	- Men/Boys - Women/Girls
Stage 5 – Train to Compete	- Men/Boys - Women/Girls
Stage 6 – Learn to Win	- Men/Boys - Women/Girls
Stage 7 – Train to Win	- Men/Boys - Women/Girls